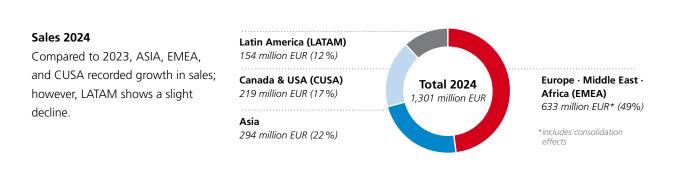


FACTS & FIGURES

For the fiscal year 2024

Siegwerk – Printing inks and coatings with Heart and Soul

Siegwerk is one of the leading global manufacturers of printing inks and coatings for packaging applications and labels. Headquartered in Siegburg near Cologne, Germany, the company is still family-owned. With more than 200 years of experience, Siegwerk commands a profound product knowledge and expertise for many printing methods.



Group Executive Committee

Dr. Nicolas Wiedmann, Chief Executive Officer (CEO)

Global Human Resources, Corporate Development, Global Communications, Global SCM, Global Sustainability, CE Coatings

Dirk Weissenfeldt, Chief Financial Officer (CFO)

Corporate Finance & Accounting, Corporate Controlling, Corporate Legal Affairs & Compliance, Global IT

Ralf Hildenbrand, President Americas

Global Technology (incl. Global Product Safety & Responsibility and Circular Economy), Global BOC

Dr. Jan Breitkopf, President EMEA

Global Purchasing

Ashish Pradhan, President Asia

Employees 2024

With its global headquarters in Germany, about half of Siegwerk's employees work in the EMEA region, followed by Asia, Latin America and Canada & USA.

Latin America (LATAM) 843 (16%)		
Canada & USA (CUSA) 493 (9%)	Total 2024 5,430 employees	Europe · Middle East · Africa (EMEA) 2.226 (41 %)
Asia 1,868 (34 %)		2,220 (+1 /0)

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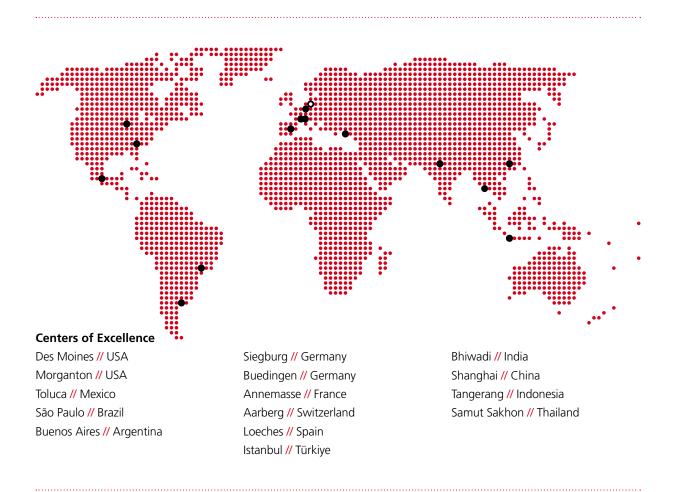


FACTS & FIGURES

For the fiscal year 2024

Consistently good quality

Siegwerk has created a global production and service network to give business partners what they need the most: consistently good quality. The basic inks and coatings are therefore manufactured in a standardized process at our 15 "Centers of Excellence" around the world. The raw materials and intermediate products are as close to identical as possible, laying the foundation for consistent product quality. In more than 40 Blending Centers around the world, we ensure that the printing inks and coatings are subsequently tailored to meet our individual customers' requirements.



Corporate Social Responsibility

It has always been part of the Siegwerk philosophy to be a responsible employer and good neighbor. We look after our employees and their families, ensure occupational health and safety as well as product safety, and see environmental protection as an element of our daily business. But we also keep an eye on the areas surrounding our sites in the same way. Siegwerk employees demonstrate their commitment all over the world with many social projects to promote the education and training of children.