SUSTAINABILITY POLICY

Full version excerpt

Our approach and organization around sustainability shows our full commitment to continuously reduce our impact and maximize our positive impact from planet to people. SIEGWERK is fully committed to our responsibilities for our owner, employees, neighbors and customers, and to the society and communities in which we operate.

Circular and digital packaging solutions

SIEGWERK has set priorities for its business strategy, including; capture opportunities from circular economy and digitalization; optimize gross margin, increase efficiency and effectiveness in our core business; bring the best out of people, and make sustainability a driving force in everything we do. To translate this sustainable business strategy into tangible action, SIEGWERK pursues:

Continuous improvement, compliance & ambitious targets

SIEGWERK’s SUSTAINABLE BUSINESS PROGRAM

HorizonNow is organized along 4 platforms and is monitored along 7 targets. All targets are to fulfilled by 2025.

OPERATIONS & SUPPLY CHAIN

Reducing emissions
- Carbon neutral scope 1 & 2
- 100% suppliers committed to the principles of the UN Global Compact

PRODUCT SAFETY & RESPONSIBILITY

Environmental Footprint
- Product environmental footprint data for 100% of products.

Consumer & product safety
- Trendsetter for safest inks and coatings

CIRCULAR ECONOMY

Enable circular packaging
- 75% of all products or services sold enable the reducing, reusing or recycling of packaging

PEOPLE & COMMUNITIES

Safety and Health
- Total incident rate < 1.0

Diversity and inclusion
- Doubling female gender representation at executive level

HEALTH, SAFETY, AND ENVIRONMENTAL STANDARDS (HSE) - 2025

Contributing positively and responsibly to society and the environment

With our actions we have direct impact on 6 carefully chosen UN Sustainable Development Goals (SDG), identified by a materiality analysis.

Sustainability is a responsibility of all Siegwerk employees across all entities

Our managers act as positive role models. They are responsible for the health and safety of their team members, safe operations, creating and marketing circular and safe product solutions.

To support Siegwerk in driving sustainability forwards, key organizational units were implemented and responsibilities assigned. The CEO has overall accountability for sustainability and The Sustainable Council has responsibility and steering the sustainable business strategy HorizonNow ownership. Each platform is led by a Platform Lead, responsible for driving implementation of activities for 2025 targets.

The Sustainability Policy will be explained more in detail from your supervisor.

The policy also applies by virtue of individual reference, to Siegwerk's contractors, consultants, temporaries, and the workers at Siegwerk, including personnel affiliated with third parties.

The policy cannot encompass every aspect of sustainability and is intended to be an overarching guidance document. Sub-policies can be applied on a topic or entity level where required. For all relevant sub-policies on group level please contact the Siegwerk Sustainability Office.