SIEGWERK

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Siegwerk publishes Human Rights Policy

Siegwerk's release of its Human Rights Guiding Principles and corresponding Human Rights Policy highlights commitment to ethical business practices and sustainability.



Siegburg, Germany, May 2, 2024 - Rooted in a 200-year legacy as a family-owned business, Siegwerk, one of the leading global providers of printing inks and coatings for packaging applications and labels, proudly announces the release of its Human Rights Guiding Principles and corresponding Human Rights Policy. This strengthened approach towards human rights is a testament to the company's enduring commitment to ethical business practices and sustainability. Siegwerk's approach to human rights is rooted in respect and dignity for all individuals, including employees, customers, and suppliers. The company is committed to providing safe working conditions, fair compensation, and opportunities for professional growth, fostering a culture of loyalty and shared values.

Siegwerk's global operations adhere to sustainable and responsible practices, in line with its 'HorizonNOW' holistic sustainability strategy, which holds human rights as essential to sustainable development.
The Human Rights Guiding Principles are pivotal to Siegwerk's policy, advocating for, among other:

- **Foundational commitment:** Committing to offer products that are free from human and labor rights abuses.
- **Risk Acknowledgment:** Taking note of existing human rights issues in the supply chain and that adherence to legal standards is just the beginning of the journey.
- **Knowledge and Action:** Actively seeking knowledge and addressing human rights issues.
- **Collaborative Efforts:** Partnering to prevent, investigate, and resolve human rights concerns.
- **Stakeholder Focus:** Prioritizing the well-being of affected individuals and groups.
- **Continuous Improvement:** Encouraging stakeholders to voice concerns and observations, to focus on future enhancements.

Alongside the Human Rights Guiding Principles sits a strengthened governance structure for human rights. This includes the appointment of Alina Marm, Head of Global Sustainability and Circular Economy at Siegwerk, as the Human Rights Officer. Additionally, a Supplier Sustainability Hub has been established which works together with Human Resources, HSE and Purchasing, ensuring due diligence in risk management and implementation of policies, processes and improvement measures. Siegwerk recognize that addressing human rights is an ongoing journey and this is just the beginning of it.

For more details, contact Siegwerk's Human Rights Officer at humanrights(at)siegwerk.com or visit www.siegwerk.com.

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